

**Whiteside School District #115
Board of Education
Regular Meeting
Monday, June 16, 2025
7:00 pm
Whiteside Middle School**

Administrators: Mark Heuring, Monica Laurent, Nathan Rakers

Visitors: as noted on the sign-in sheet

1.0) Call to order & Pledge of Allegiance

President Rod Euchner called the meeting to order at 7:00 pm followed by the Pledge of Allegiance

2.0) Roll Call of Members

Board Members present: Jeremy Bochantin, Angela Dickerson, Rod Euchner, Hamze Fares, Derek Houston (arrived at 7:13 pm), Christine Mitchell-Endsley, and Nancy Sanchez.

3.0) Accept / Amend Consent Agenda

Motion by Mitchell-Endsley, second by Dickerson to accept the Consent Agenda as presented. Ayes – 6, Nays – 0. Motion carried.

4.0) Public Hearing

4.1) Motion by Mitchell-Endsley, second by Bochantin to enter into a Public Hearing on Fiscal Year 2025 Amended Budget. Ayes – 6, Nays – 0. Motion carried.

There were no public comments or questions.

4.2) Motion by Sanchez, second by Mitchell-Endsley to leave the Public Hearing on the Fiscal Year 2025 Amended Budget. Ayes – 6, Nays – 0. Motion carried.

5.0) Public Comment

President Rod Euchner welcomed the visitors and members of the WFT.

There were no public comments.

6.0) Consent Items

6.1) Approval of Minutes from Organizational Meeting on May 15, 2025

Motion by Dickerson, second by Mitchell-Endsley to approve the minutes from the Organizational Meeting on May 15, 2025. Roll Call: Bochantin – yes,

Dickerson – yes, Euchner – yes, Fares – yes, Mitchell-Endsley – yes, Sanchez – yes. Motion carried.

6.2) Approval of Minutes from Regular Meeting on May 15, 2025

Motion by Bochantin, second by Mitchell-Endsley to approve the minutes from the Regular Meeting on May 15, 2025. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Mitchell-Endsley – yes, Sanchez – yes. Motion carried.

6.3) Approval of Closed Session May 15, 2025

Motion by Mitchell-Endsley, second by Fares to approve the minutes from the Closed Session on May 15, 2025. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Mitchell-Endsley – yes, Sanchez – yes. Motion carried.

6.4) Approval of Minutes from Special Meeting on May 19, 2025

Motion by Bochantin, second by Dickerson to approve the minutes from the Special Meeting on May 19, 2025. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Mitchell-Endsley – yes, Sanchez – yes. Motion carried.

6.5) Approval of Minutes from Closed Session on May 19, 2025

Motion by Dickerson, second by Mitchell-Endsley to approve the minutes from the May 19, 2025 Closed Session. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Mitchell-Endsley – yes, Sanchez – yes. Motion carried.

6.6) Approval of Treasurer's Report

Motion by Mitchell-Endsley, second by Bochantin to approve the Treasurer's Report as presented. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Mitchell-Endsley – yes, Sanchez – yes. Motion carried.

6.7) Approval of Claims / Bills Payable

Motion by Bochantin, second by Fares to approve the claims / bills payable as presented. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Mitchell-Endsley – yes, Sanchez – yes. Motion carried.

7.0) Closed Session I

Motion by Dickerson, second by Fares to enter closed session for the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee(s), contract negotiations, and discussion of legal matters. Ayes – 6, Nays – 0. Motion carried.

Board went into closed session at 7:06 pm.

Derek Houston joined closed session at 7:13 pm.

Motion by Houston, second by Mitchell-Endsley to return to open session. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez – yes. Motion carried.

Board returned to open session at 8:33 pm.

13.0) Action Items Following Closed Session

13.3) Consider issuing a notice of remedial warning to certified staff

- 13.3)1. Motion by Houston, second by Fares to adopt a resolution to issue an amended notice of remedial warning to Tracy Mentzer, a certified employee on a continued contractual service. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes. Motion carried.
- 13.3)2. Motion by Houston, second by Fares to adopt a resolution to issue an amended notice of remedial warning to Lindsay Beaston, a certified employee on a continued contractual service. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes. Motion carried.

8.0) Board Secretary Correspondence

None at this time.

9.0) Administrative Reports

- 9.1) Elementary Report – Mr. Rakers reviewed his written report.
- 9.2) Middle School Report – Mrs. Laurent reviewed her written report.
In addition, Mrs. Laurent shared information about the Spring Sports Celebrations, 8th Grade Celebration, and initial planning for the Spring 2026 Washington DC trip.
- 9.3) District Superintendent Report – Mr. Heuring reviewed his written report.
Mr. Heuring reported that SM Wilson is looking at the last week of July, first week of August for a ground breaking ceremony. He also requested that members look at calendars for availability of the Joint Annual conference. In the near future we will also have dates for working on the mission statement.
- 9.3)1. Solar Update – Fred Weber with GRP Wegman spoke with the board regarding the Middle School Solar Project. We officially started producing solar power on January 14, 2025. The one broken panel has been replaced. In the near future Katie will be giving a training on how we can monitor our solar production.

Fred also gave an update on plans for the Elementary Solar Project once the new building is completed. He presented the Board with different options: solar just on new roofs, solar on new roofs and a canopy. Another option would be to look at the cost of replacing older roofs and then putting solar on them as well. Mr. Houston asked Fred to put together a basic quote for replacing our current roofs so that solar can be added to those as well.

10.0) Committee Reports

- 10.1) Policy Meeting Date

Mr. Houston and Mrs. Dickerson are to email Mr. Heuring some dates they are available to meet.

11.0) New Business

11.1) Approval of the FY 25 Amended Budget

Motion by Fares, second by Bochantin to approve the Fiscal Year 2025 Amended Budget as presented. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes. Motion carried.

11.2) FY 26 Budget Hearing Date – September 18, 2025

Motion by Dickerson, second by Mitchell-Endsley to set the Fiscal Year 2026 Budget hearing Date as September 18, 2025. Ayes – 7, Nays – 0. Motion carried.

11.3) FY 26 Resolution to Prepare Budget

Motion by Sanchez, second by Mitchell-Endsley to appoint Mark Heuring and Karma Falkenbury to prepare the Fiscal Year 2026 Annual Budget. Ayes – 7, Nays – 0. Motion carried.

11.4) Review of closed minutes – 6-month review

Motion by Mitchell-Endsley, second by Bochantin to keep the six-month review of closed minutes closed. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes. Motion carried.

11.5) Workman's Comp Renewal Policy

Motion by Mitchell-Endsley, second by Houston to allow the Superintendent to approve the Workman's Comp Renewal Policy when it is invoiced. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes. Motion carried.

11.6) Earthquake Insurance Renewal Policy

Motion by Mitchell-Endsley, second by Houston to allow the Superintendent to approve the Earthquake Insurance Renewal Policy when it is invoiced. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes. Motion carried.

12.0) Closed Session II

Motion by Mitchell-Endsley, second by Dickerson to enter closed session for the appointment, employment, compensation, discipline, performance or dismissal of specific employee(s), contract negotiations, and discussion of legal matters. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes. Motion carried.

Board went into closed session at 9:18 pm.

Motion by Mitchell-Endsley, second by Bochantin to return to open session. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes. Motion carried.

Board returned to open session at 11:28 pm.

Board President Rod Euchner thanked the visitors and members of the WFT for their patience during closed session.

13.0) Action Items Following Closed Session

13.1) District Safety Report

Reviewed in Closed Session

No Action taken.

13.2) Tuition Reimbursement

13.2)1. Motion by Houston, second by Bochantin to approve the tuition reimbursement for Nicole Keys. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes. Motion carried.

13.2)2. Move the previous roll for Alexa Braswell. Ayes – 7, Nays – 0. Motion carried.

13.2)3. Move the previous roll for Kelly Brodzik. Ayes – 7, Nays – 0. Motion carried.

13.3) Consider issuing a notice of remedial warning to certified staff

See Above after Item 7.0

13.4) Approval of Non-certified Salary Increases

13.4)1. Motion by Houston, second by Mitchell-Endsley to increase the paraprofessional starting salary to \$18 per hour and move those current paraprofessionals making less to this rate. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes. Motion carried.

13.4)2. Motion by Houston, second by Mitchell-Endsley to provide a 4% increase in overall salary rate of pay to paraprofessional making more than the new starting rate. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes. Motion carried.

13.4)3. Motion by Houston, second by Dickerson to increase the custodian and café starting salary to \$17 per hour and move those current custodians and café making less to this rate. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes. Motion carried.

13.4)4. Motion by Houston, second by Sanchez to provide a 4% increase in overall salary rate of pay to custodians and café making more than the new starting rate. Roll Call: Bochantin – yes, Dickerson – yes, Euchner –

yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes.
Motion carried.

13.4)5. Motion by Houston, second by Bochantin to change the starting building secretaries' year-round rate to \$21 per hour and the school year only secretaries to \$20 per hour with the recommended changes to current secretaries. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes.
Motion carried.

13.4)6. Motion by Houston, second by Sanchez to change the pay rate to \$31 per hour for the Financial / HR administrative assistant. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes. Motion carried.

13.4)7. Motion by Houston, second by Sanchez to provide a 4% increase to the maintenance director, assistant maintenance director, middle school nurse, and the finance director. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes. Motion carried.

13.5) Approval of Administrative Salary Increases

13.5)1. Motion by Houston, second by Bochantin to pay 100% of family insurance for those administrators using the benefit. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes. Motion carried.

13.5)2. Motion by Houston, second by Dickerson to pay 50% of the total cost to administrators not accepting this benefit as an annuity in lieu of insurance. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes. Motion carried.

13.5)3. Motion by Houston, second by Bochantin to provide a 5% increase for the superintendent based on entering his 3rd year of his final contract due to retirement. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – no, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes.
Motion carried.

13.6) Teacher Employment(s)

13.6)1. Motion by Houston, second by Fares to employ Kathryn McNeil - ES Behavior Peer Coach. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes. Motion carried.

13.6)2. Move the previous roll for Chelsea Kilzer – MS Special Education Teacher. Ayes – 7, Nays – 0. Motion carried.

13.6)3. Move the previous roll for Daris Hicks – MS Special Education Teacher. Ayes – 7, Nays – 0. Motion carried.

13.6)4. Move the previous roll for Amy Whitaker – ES Teacher. Ayes – 7, Nays – 0. Motion carried.

13.7) Employment of summer custodians

13.7)1. Motion by Houston, second by Bochantin to employ Caleb McDorman as a summer custodian through August 8th. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes. Motion carried.

13.7)2. Move the previous roll for Elisha Reynolds. Ayes – 7, Nays – 0. Motion carried.

13.8) Employment of Permanent Substitute

Motion by Houston, second by Dickerson to employ Isabella Hensler as a Permanent Substitute at the Elementary School in Special Education. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes. Motion carried.

13.9) Consider Non-Certified Termination

Motion by Houston, second by Sanchez to terminate non-certified employee Julie Burns. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes. Motion carried.

13.10) Accept District Resignations

13.10)1. Motion by Houston, second by Bochantin to accept the resignation of Olivia Brumley – MS Special Education Teacher. Roll Call: Bochantin – yes, Dickerson – yes, Euchner – yes, Fares – yes, Houston – yes, Mitchell-Endsley – yes, Sanchez - yes. Motion carried.

13.10)2. Move the previous roll for Amanda Dermody – 6th Grade Math Teacher. Ayes – 7, Nays – 0. Motion carried.

13.10)3. Move the previous roll for Krystine King – MS Permanent Substitute in Special Education. Ayes – 7, Nays – 0. Motion carried.

13.10)4. Move the previous roll for Candice Pajda – ES Paraprofessional. Ayes – 7, Nays – 0. Motion carried.

13.10)5. Move the previous roll for Connor Ruesink – ES Paraprofessional. Ayes – 7, Nays – 0. Motion carried.

13.10)6. Move the previous roll for Amy LeGrand – ES Paraprofessional. Ayes – 7, Nays – 0. Motion carried.

13.11) Employment of District Administrative Assistant / Secretary

No Action Taken.


13.12) Secretary / Non-Certified Evaluation Form

Motion by Houston, second by Bochantin to approve the non-certified building secretary evaluation form as presented. Ayes – 7, Nays – 0. Motion carried.

14.0) Adjournment

Having no further business motion by Fares, second by Mitchell-Endsley to adjourn. Ayes – 7, Nays – 0. Motion carried.

Meeting adjourned at 11:38 pm.



Rod Euchner, President



Karla McKee, Secretary